

PERSON SPECIFICATION
Lecturer (Teaching) in Paramedic Science

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. A degree or equivalent qualification in a relevant subject area, and registration with a professional body (HCPC, NMC, GPHC).	Essential	Application Form
2. Clear evidence of experience and expertise working as Paramedic.	Essential	Application Form / Supporting Statement / Interview
3. Experience of teaching of relevant subjects, in a Higher Education environment, demonstrating excellence and innovation in teaching practice.	Essential	Application Form / Supporting Statement / Interview
4. Experience of involvement in the development, design, delivery and assessment of modules and courses at various levels.	Essential	Supporting Statement / Interview
5. Ability and commitment to contributing to the development of high-quality education programme and research informed activity that supports student learning.	Essential	Supporting Statement / Interview
6. Ability to enthuse, motivate and facilitate learning and intellectual challenge, using a variety of methods of learning and teaching.	Essential	Supporting Statement / Interview
7. High Level of proficiency in using technology creatively and appropriately to enhance student learning experiences.	Essential	Supporting Statement / Interview
8. Ability to communicate confidently and clearly both orally and in writing with students, academic and administrative colleagues, stakeholders and representatives of external organisations.	Essential	Supporting Statement / Interview
9. Evidence of effective team-working and interpersonal skills, with the ability to inspire, influence and motivate others through collaborative working practices.	Essential	Supporting Statement / Interview
10. Effective organisation skills and ability to liaise with students, staff and external stakeholders in a timely manner.	Essential	Supporting Statement / Interview
11. Evidence of engagement with continuing professional development.	Essential	Supporting Statement / Interview
12. Willingness to work some weekends and evenings with notice.	Essential	Supporting Statement / Interview

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.

- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation, or teaching session etc.

*Newly appointed staff who do not already hold HEA professional recognition or a HE teaching qualification will be required to achieve this within three years of their appointment to the post, either through completion of the PG Cert Learning and Teaching in HE, or for those with significant experience of teaching in HE, via the University’s accredited CPD scheme conferring Fellowship at the appropriate level.